

**Task Force on Eliminating the Subminimum Wage
Legal Subcommittee**

Members:

Amanda Hess
Darline Graham
Felicia Johnson

Non-Members:

Sandy Jordan
Marly Saade

March 13, 2024 Legal Subcommittee Meeting Report

Present: Felicia Johnson, Darline Graham, Amanda Hess, Marly Saade, Sandy Jordan

The Subcommittee has two focus items:

2. Identifying and developing protection for subminimum wage employees to maintain competitive employment while phasing out the use of subminimum wage;
8. Ensuring that the plan protects the rights of people with disabilities and follows ADA protections for employees and prospective employees with disabilities;

For focus item 2, we discussed:

- The individual survey. We still plan to ask for thoughts on survey approach at the next Task Force meeting. We discussed trying to conduct surveys after the benefits workshops that are being planned. The logistics of these workshops are being worked out and information will be shared with the Task Force once that is done. It looks like there will be workshops in Greenville and Charleston. Darline will check with Mark on the status of the draft survey for the Subcommittee to review.
- We had been discussing drafting a resource guide and had identified potential areas to gather resources. At this meeting we discussed resources that are available on the Hire Me SC website, which may be duplicative of our efforts. We discussed creating a flyer that would identify this website as a resource and possibly point out relevant portions of it or exploring options within the website. We plan to look at this website before our next meeting (<https://www.hiremesc.org/job-seekers>) and have further conversation about this. It was discussed that information from individual surveys would also help inform us as to what information/resources would be helpful.

No updates for focus item 8.

The Subcommittee would like to talk to the Task Force regarding:

- Thoughts on approach to survey individuals receiving subminimum wage and those that have transitioned out.
- More information regarding employment preparation, services, and supports available through the waivers.

Our next Subcommittee meeting will be on Wednesday, April 17, 2024 from 1-2 (virtual).